

# Perspective on Needed Reforms for Employment Generation

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## In the Creation of Decent Jobs

- *Reform. Rebound. Recover: One Million Jobs for 2021 Project*
  - Pledged in June 2021 to create 1 million jobs
  - Construction, manufacturing, tourism and hospitality, and export industries
- One-stop centers
  - Facilitate streamlining of procedures if the agencies are not ready to fully computerize yet



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## In the Creation of Decent Jobs

- Health and Safety Protocols in the Workplace
  - Vaccination of employees
  - Establishment of BCP
- Implementation of OSH and D&I
  - Promote and create a workplace that motivates employees
  - Ensure safety of workers from health hazards and create opportunities for equality and empowerment
  - ECOP conducts training to capacitate employers





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## In the Achievement of Industrial Peace

- Leaders Forum
  - Employers and labor groups work together to achieve win-win solutions
  - Partners to achieve progress



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## To save and transform jobs:

- It is imperative to encourage workers to learn new skills - 21st Century skills or the soft skills - to remain relevant in the workplace
- There is a need to invest in education and skills development.
- Reintroducing the green shift now is highly recommended and should be urgently prioritized



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## To save and transform jobs:

- Foreign investment and existing labor laws
  - Amendments to the Foreign Investment Act and Public Service Act
  - Implementation of Corporate Recovery and Tax Incentives for Enterprise (CREATE Law)
  - Support the BBB Program
  - Entice investments in the export supply chain







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