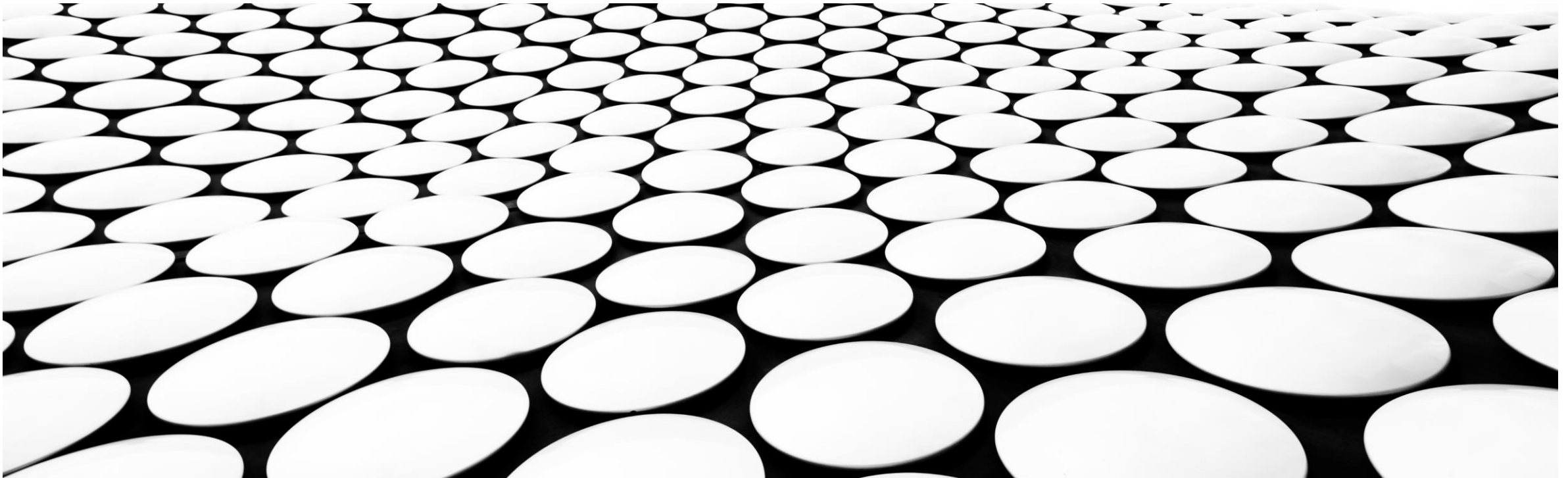


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# HOLISTIC GOVERNANCE: the task ahead

DR. RIZAL G. BUENDIA  
NON-RESIDENT FELLOW, STRATBASE ADRI  
PHILIPPINE EXPERT OF THE GLOBAL V-DEM INSTITUTE, UNIVERSITY OF GOTHENBURG, SWEDEN

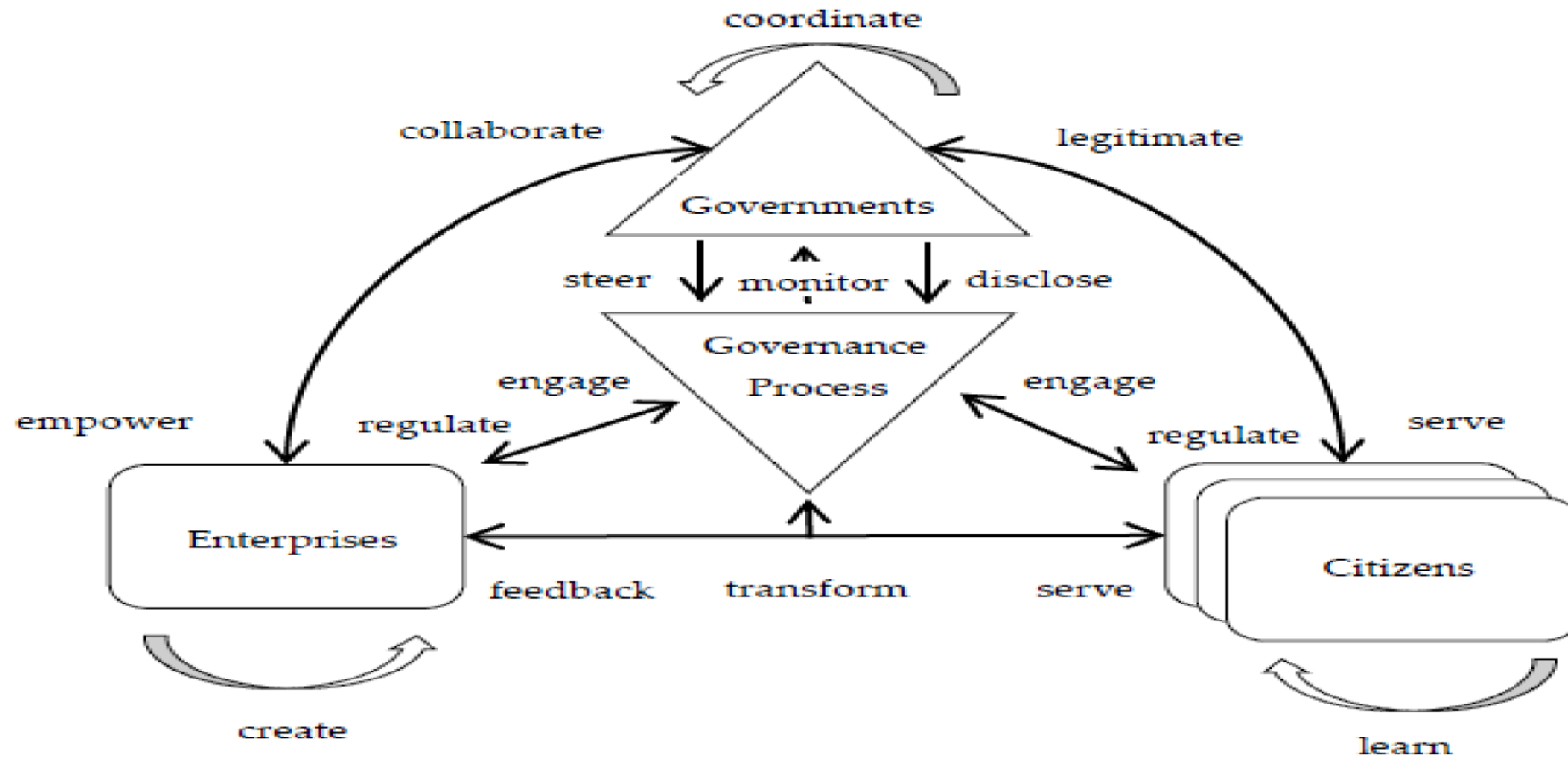


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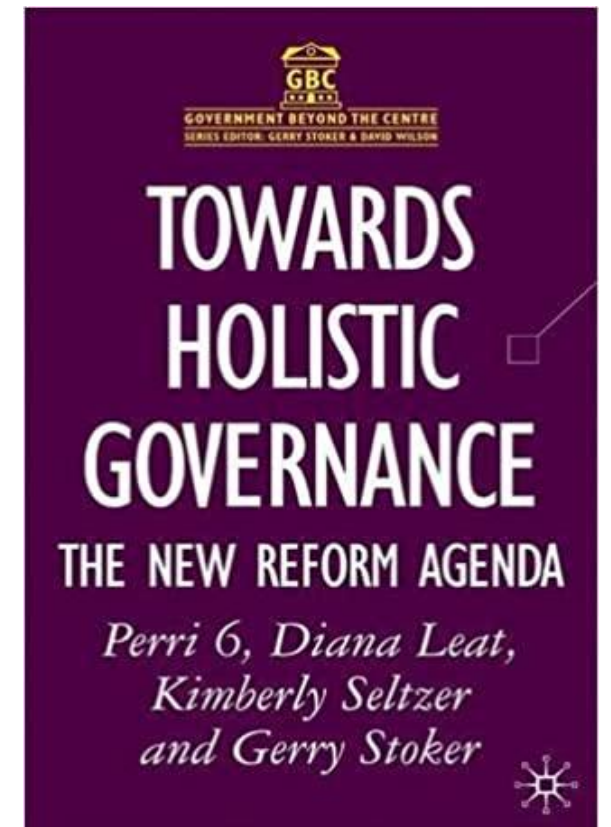
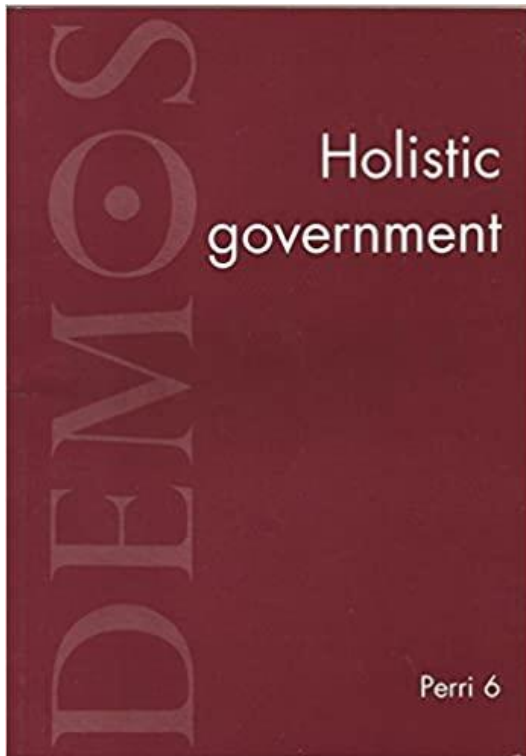
# OUTLINE

- Concept and purposes
- Proposed strategies
- Fostering holistic governance: issues and challenges

# CONCEPT



# CONCEPT: PERRI 6 (DAVID ASHWORTH)



Public Administration Paradigms	Traditional Bureaucracy (Weberian)	New Public Management	Holistic Governance
Time	Before 1980	1980-2000	After 2000
Management Concept	Public Management	Private Sector Management	Public/Private Partnership Central/Local Partnership Joined-up Departments
Operational Principle	Functional Division	Partially Functional Integration	Integrated Operation
Organizational Type	Hierarchy	Market/Specialization	Network
Performance Criteria	Input	Output	Solving People's Problems
Operation of Power	Centralization	Decentralization	Sharing of Power
Financial Base	Annual Budget	Market/Competition	Integrated Budget
Civil Service	Rule Bound	Discipline/Efficient	Ethics and Values
Main Resources	Manpower	Information Technology	Online Governance
Public Service	Offer Public Service	Ensure Public Service	Meet the Needs of Public Service

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# PROPOSED STRATEGIES

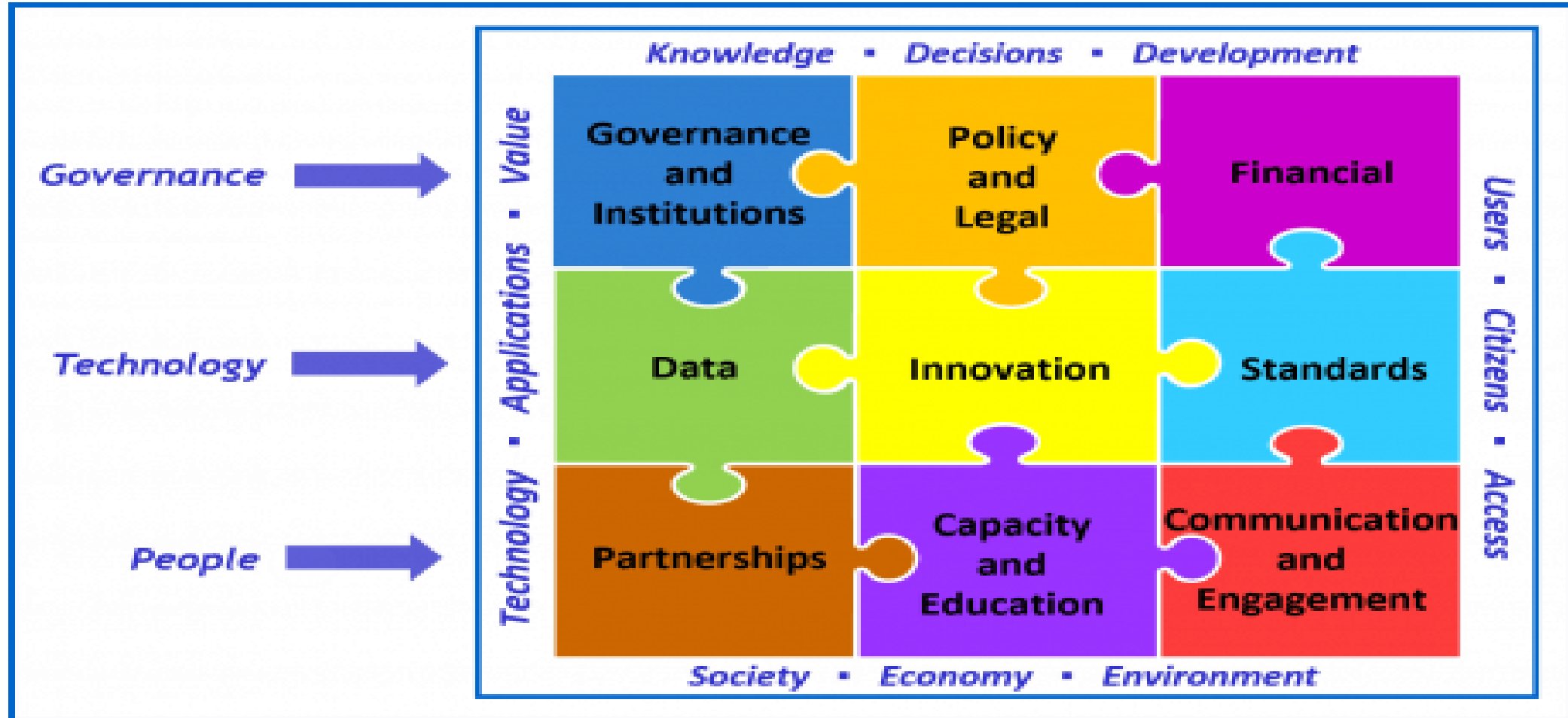
- Online (internet) governance
- Integrated organization
- Active civil service

# ONLINE (INTERNET) GOVERNANCE

“Set to achieve efficiency, quality, and democracy through a digital technology that is able to foster governmental operations for an enhanced delivery of integrated public services, and compliance to rules and standards.”



# INTEGRATED ORGANISATION





# ORGANISATIONAL VALUES



# ACTIVE PUBLIC SERVICE



- Commitment toward organizational values;
- Dedication to serve the public;
- Staunchness to empowerment and leadership sharing; and
- Allegiance to pragmatic incrementalism

# NEW HUMAN RESOURCE MANAGEMENT



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# ISSUES AND CHALLENGES

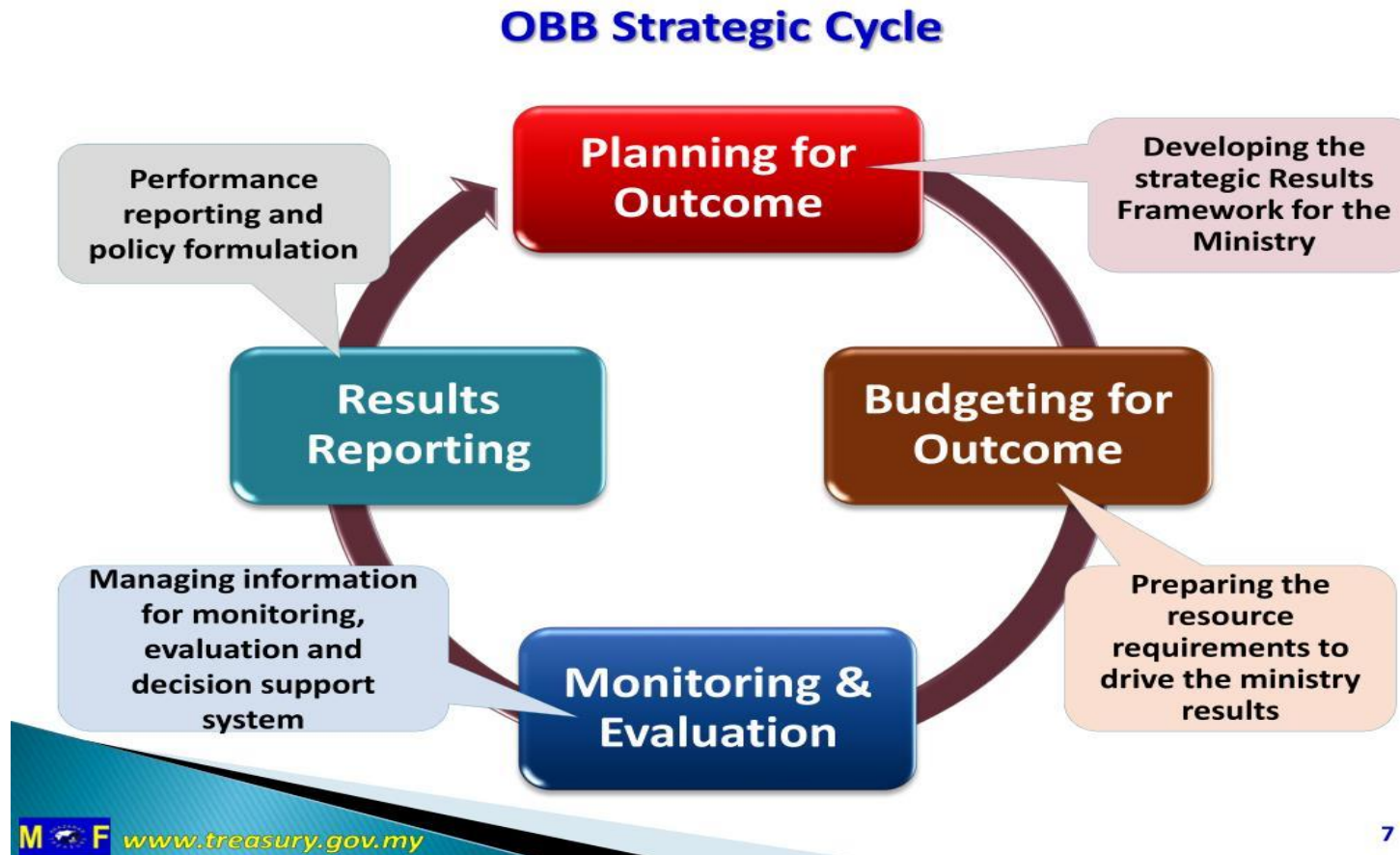
- Outcome-based departments;
- Integration of budget;
- Information systems;
- Civil servants' value system; and
- Anticipatory governance.

# OUTCOME-BASED DEPARTMENT

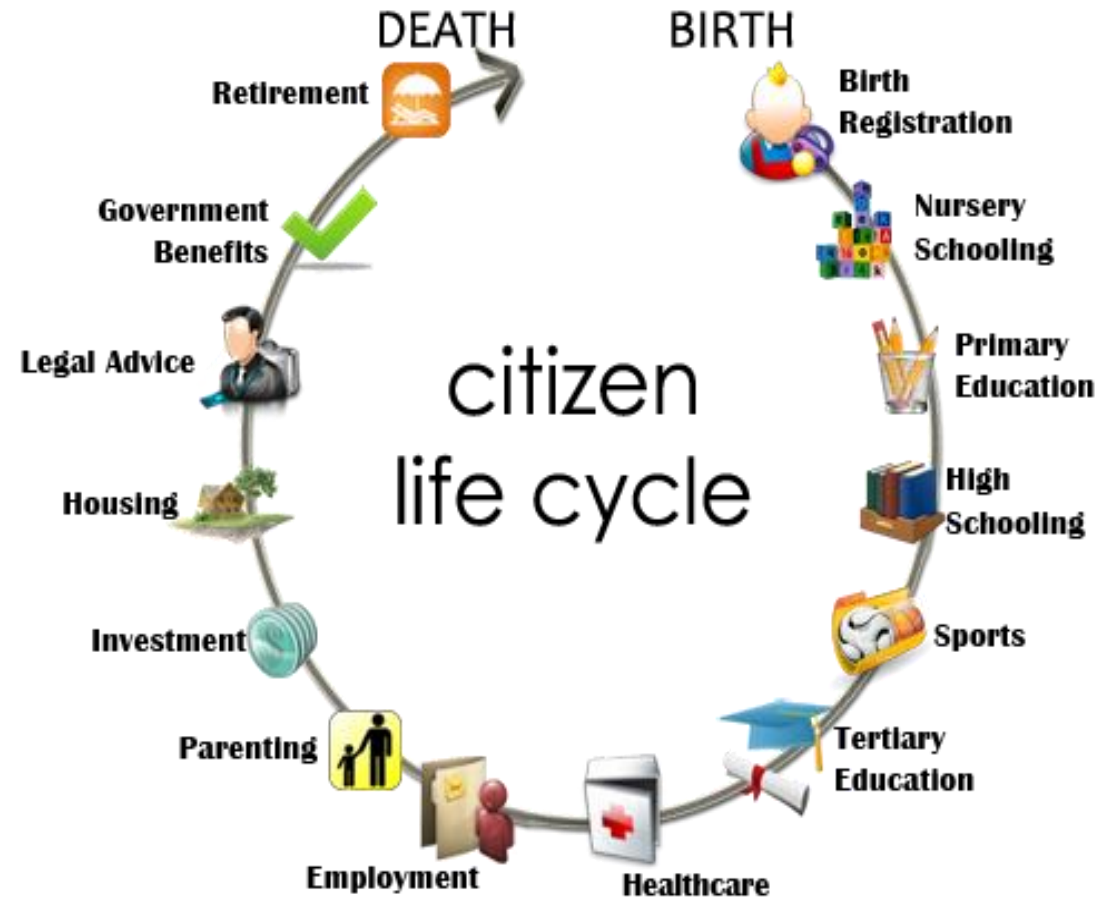
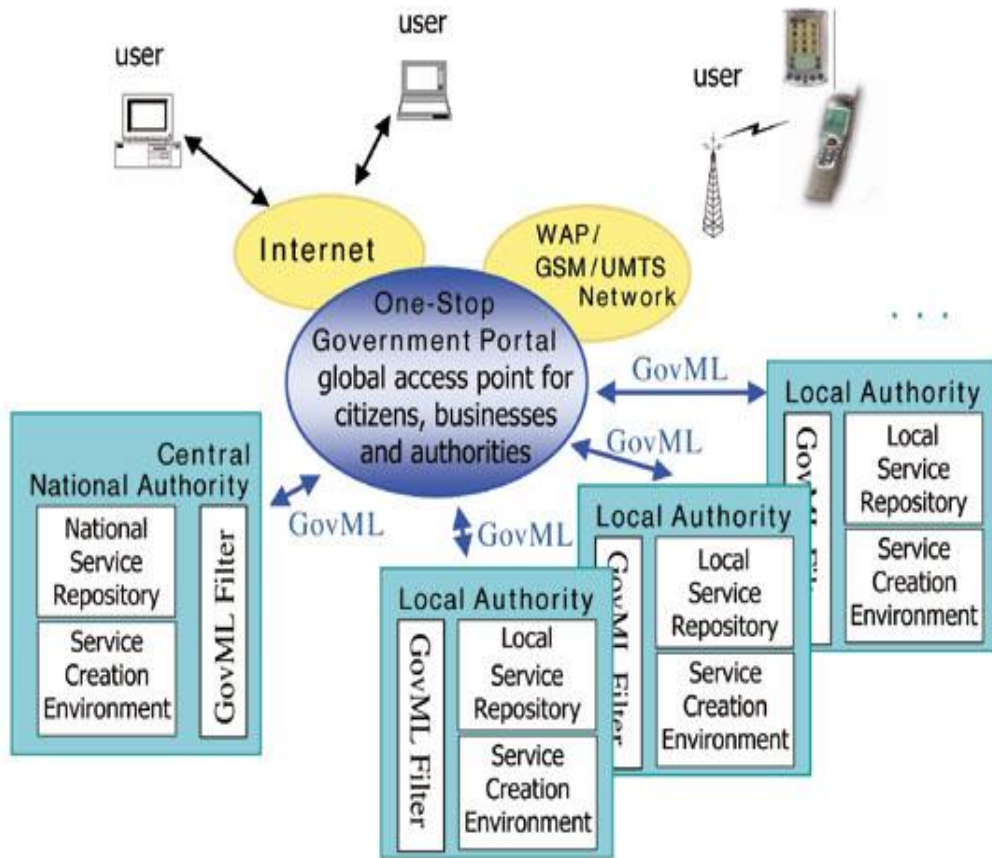
## Do outcomes matter?



# INTEGRATION OF BUDGET – OUTCOME-BASED BUDGETING

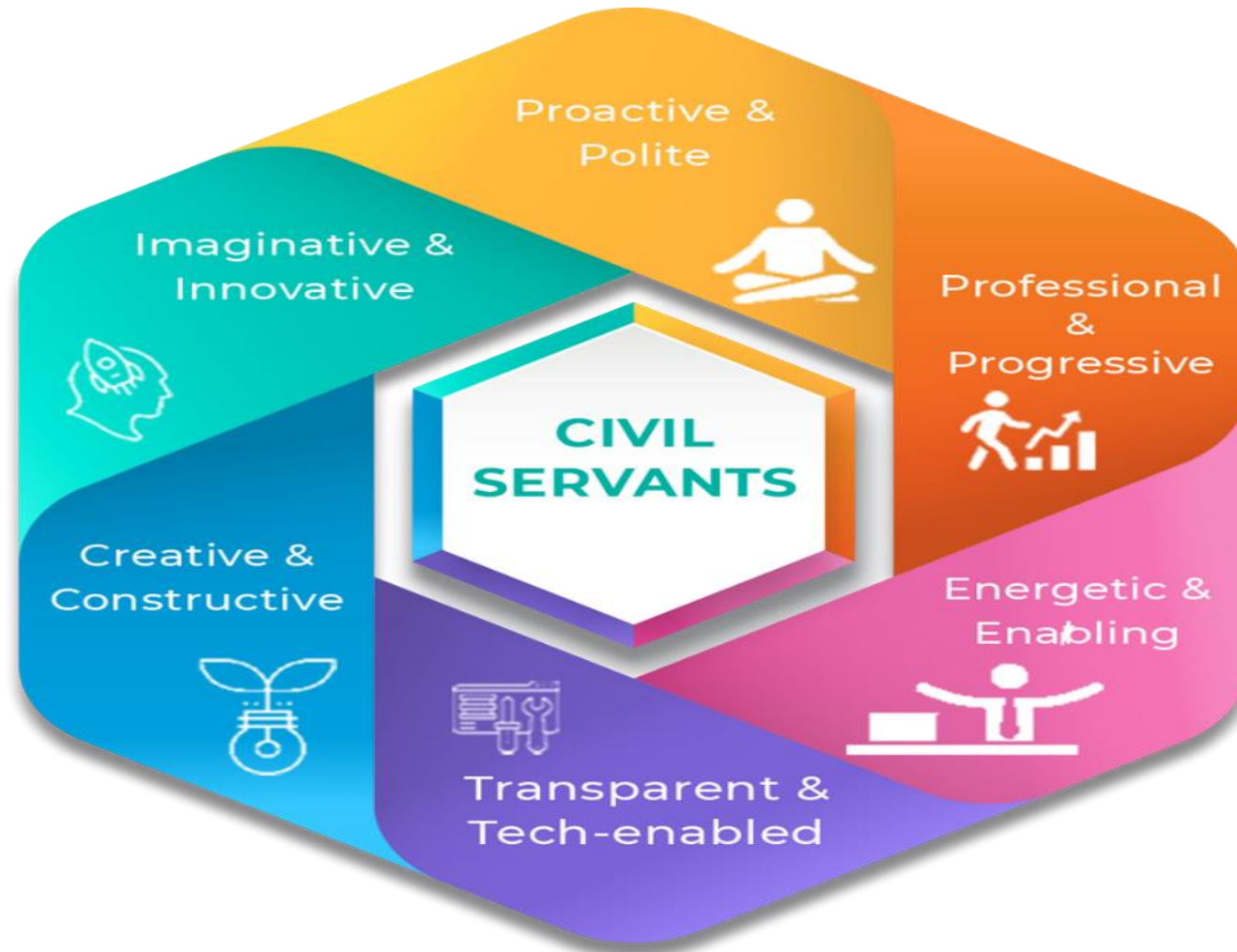


# INFORMATION SYSTEM





# CIVIL SERVANTS' VALUE SYSTEM





# ANTICIPATORY GOVERNANCE



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# CONCLUSION

- Focus to integration.
- Embrace the culture of holism, culture change, and outcome-orientation.
- Governance needs political champions at every level.



**Thank you for your attention**